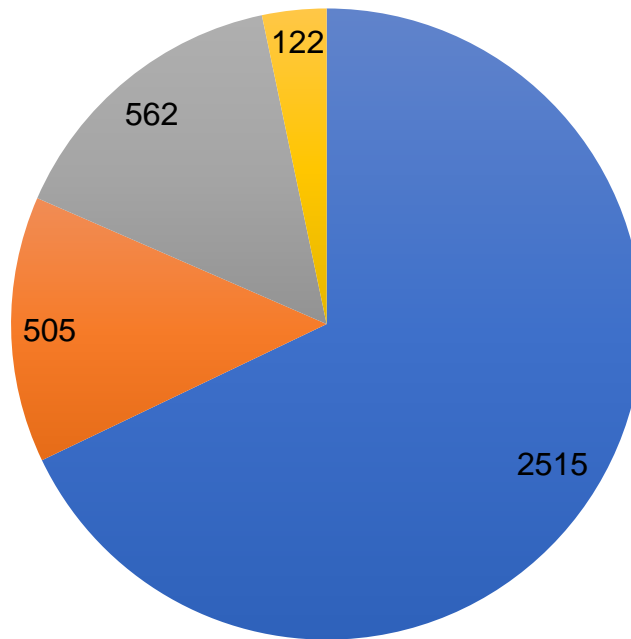


INCLUSIVE SURVEY INITIAL FINDINGS JUNE 2021

OVERALL RESPONSE RATE

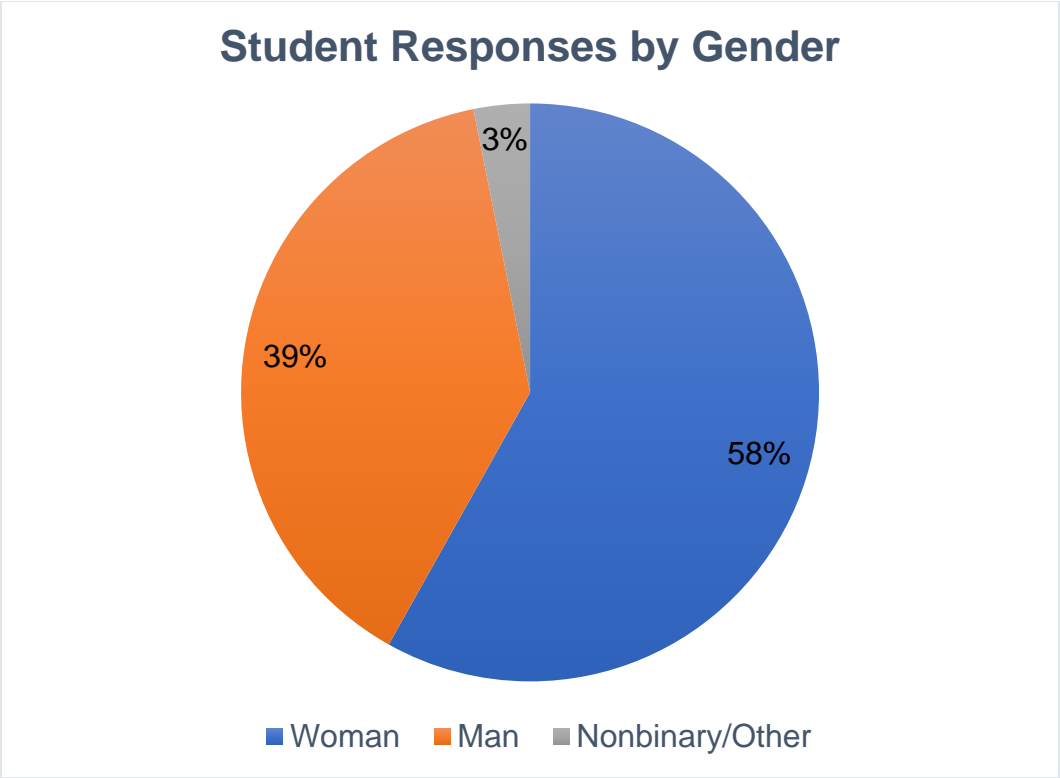
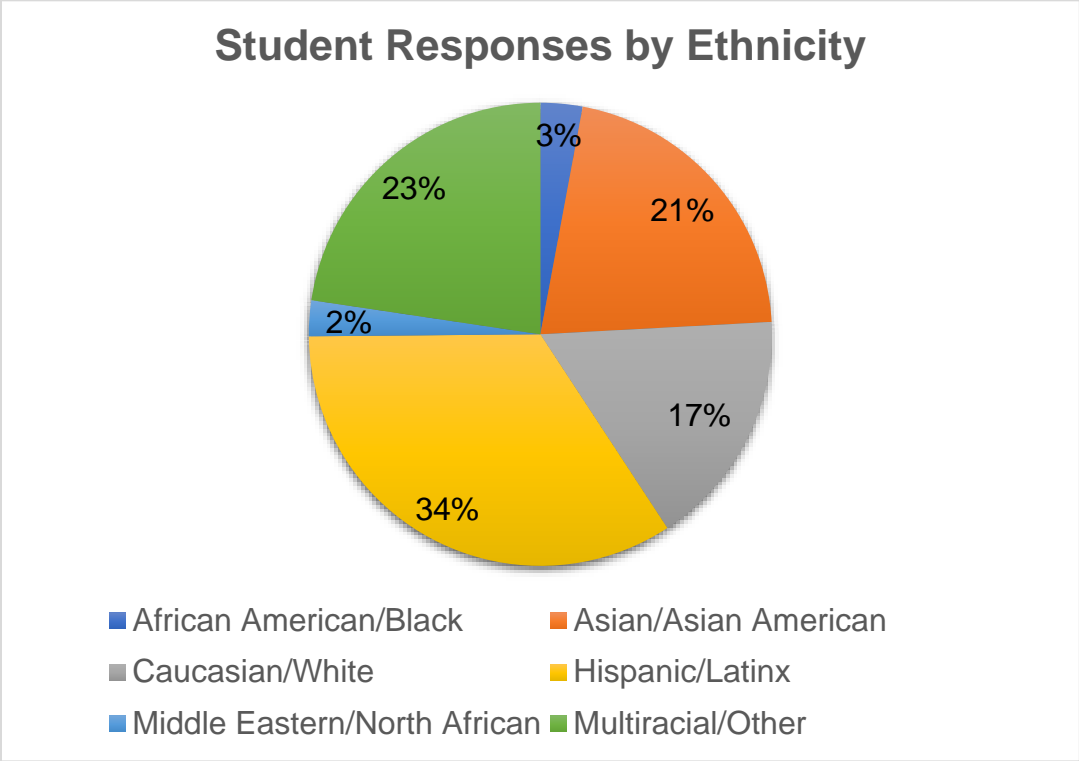
Community	Total Population	Participants	Response Rate
Students	26,000	2,515	10%
Faculty	1,410	505	36%
Staff	1,172	562	48%
Administrators	170	122	72%
Total	28,752	3,704	13%

Total Number of Responses

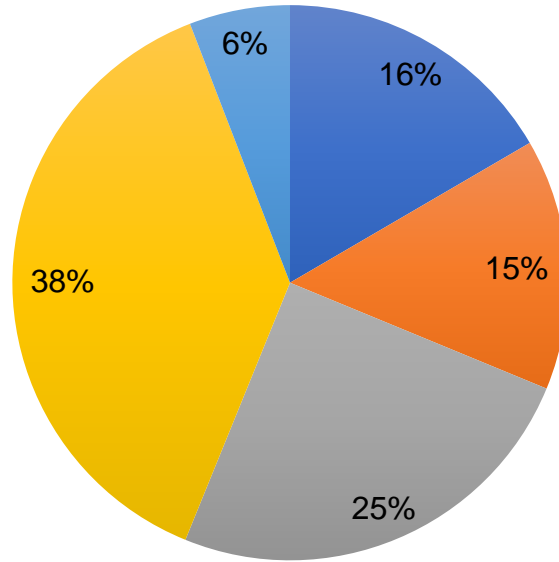


■ Students ■ Faculty ■ Staff ■ Administrators

STUDENTS

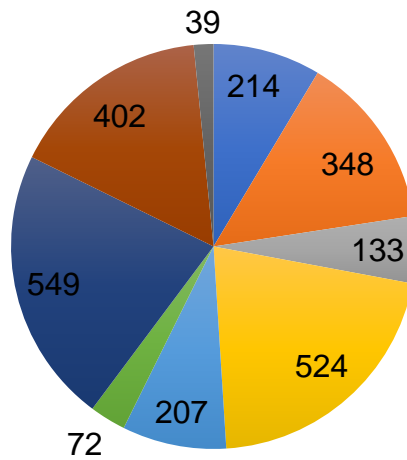


Student Responses by Class Standing



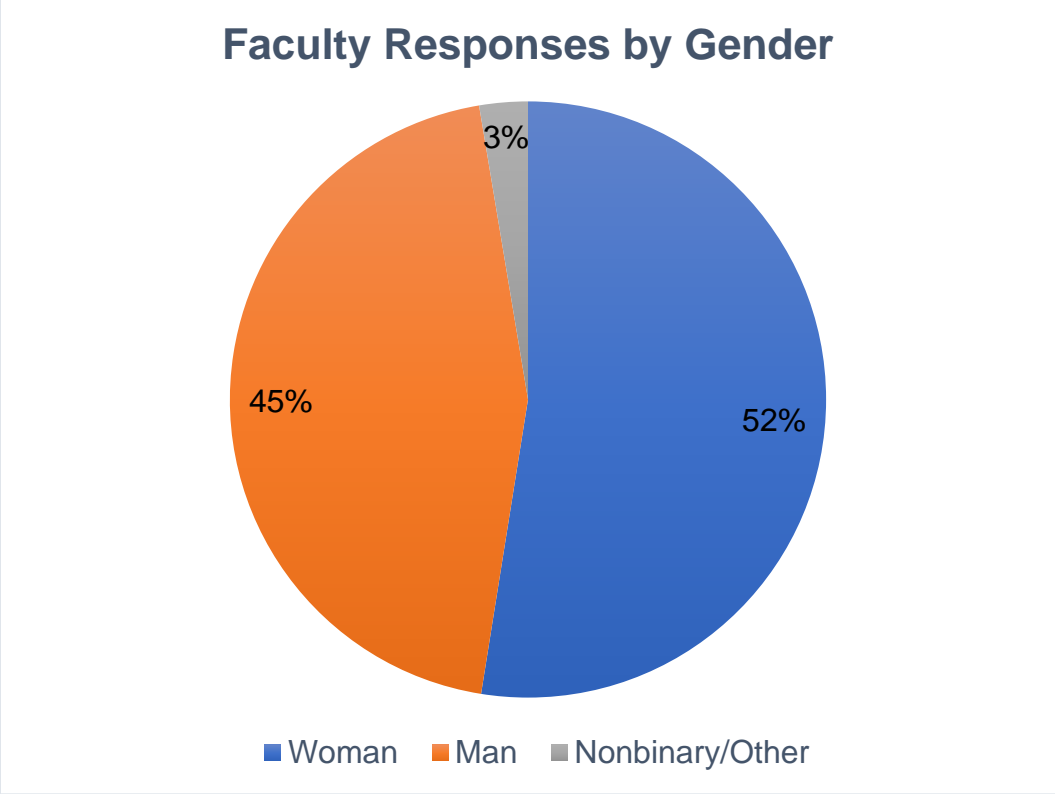
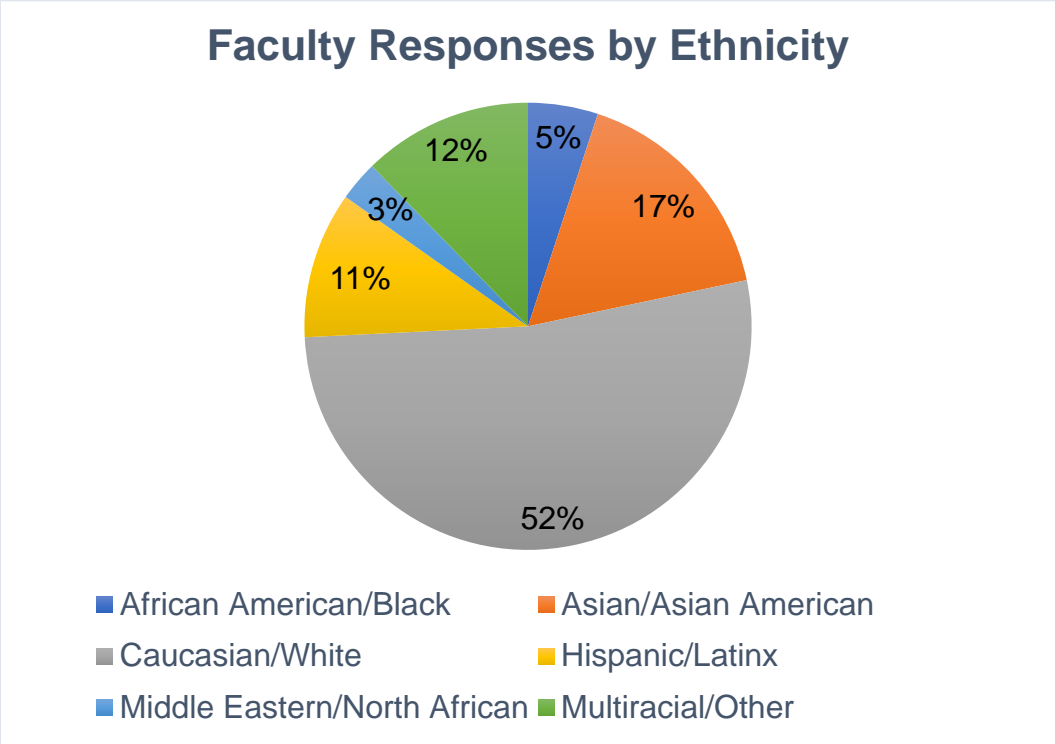
■ Freshman ■ Sophomore ■ Junior ■ Senior ■ Postbaccalaureate

Student Responses by College

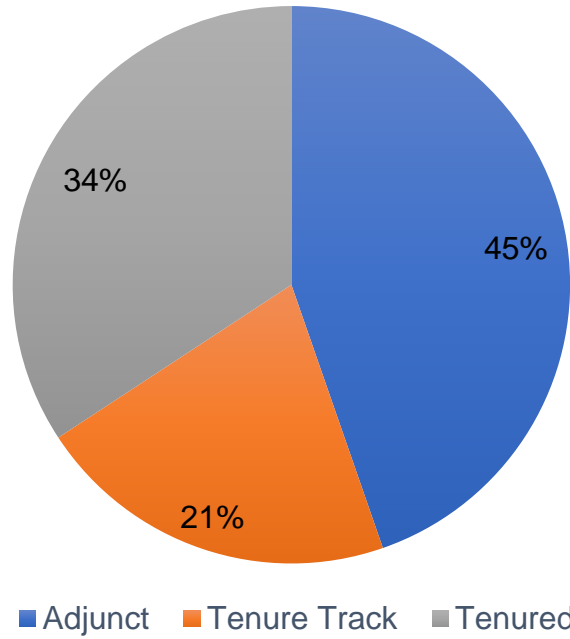


■ Agriculture ■ Business Administration
■ Education & Integrative Studies ■ Engineering
■ Environmental Design ■ Hospitality Management
■ Science ■ University Programs

FACULTY

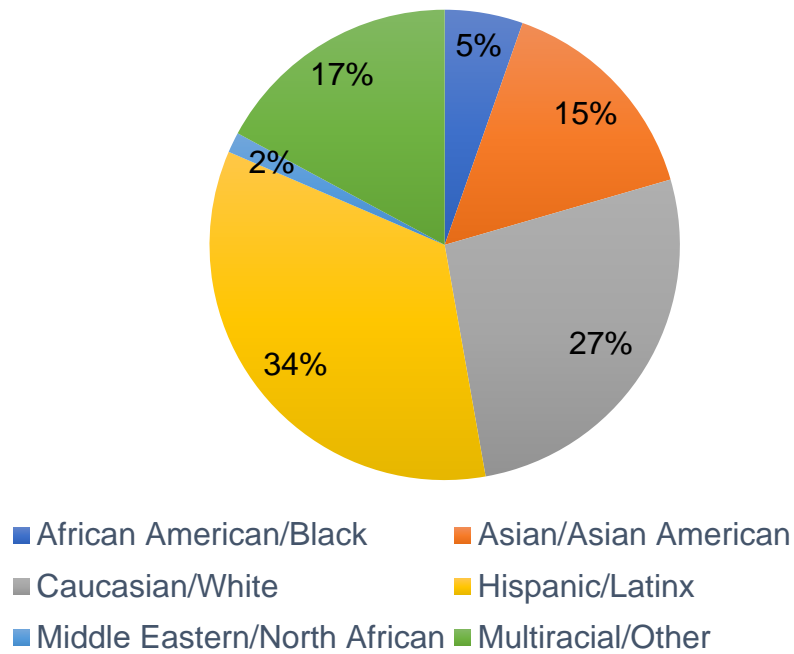


Faculty Responses by Position

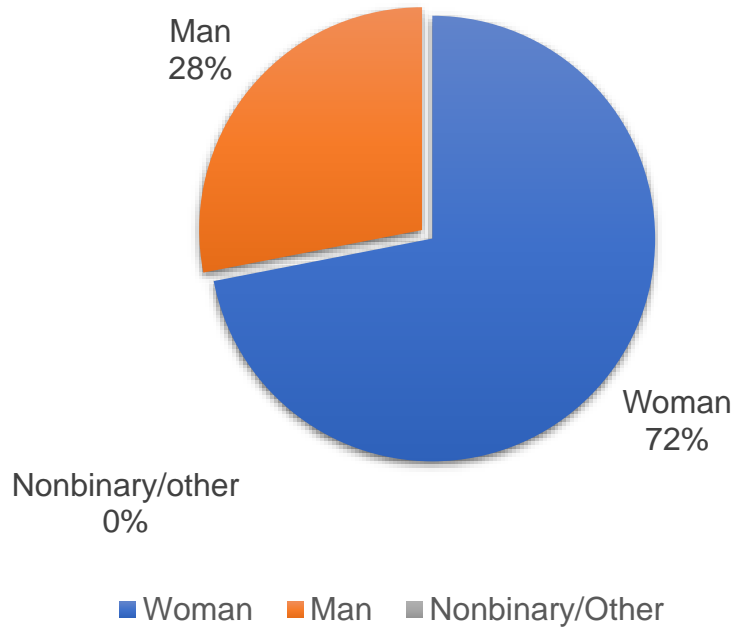


STAFF

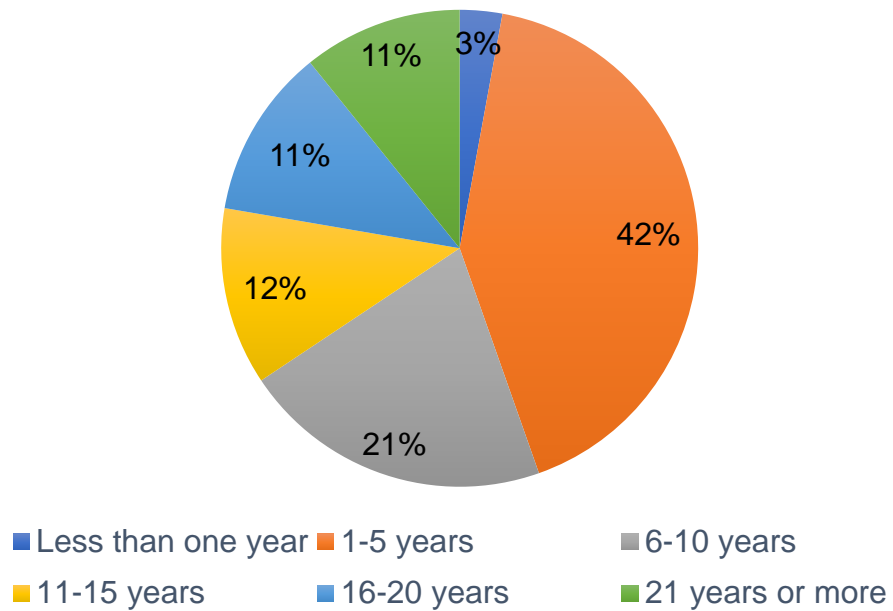
Staff Responses by Ethnicity



Staff Responses by Gender

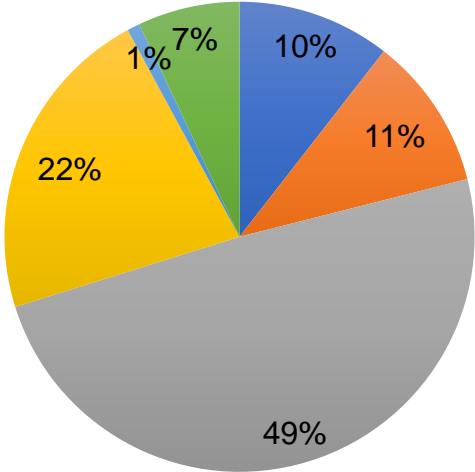


Staff Responses by Years Working on Campus



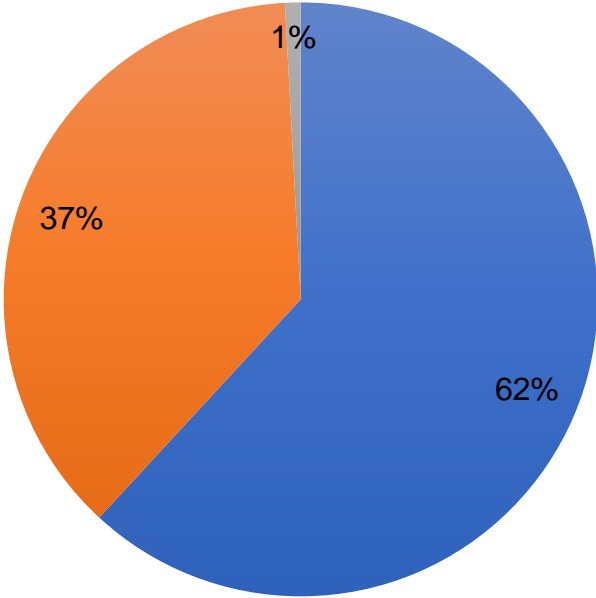
ADMINISTRATORS

Administrator Responses by Ethnicity



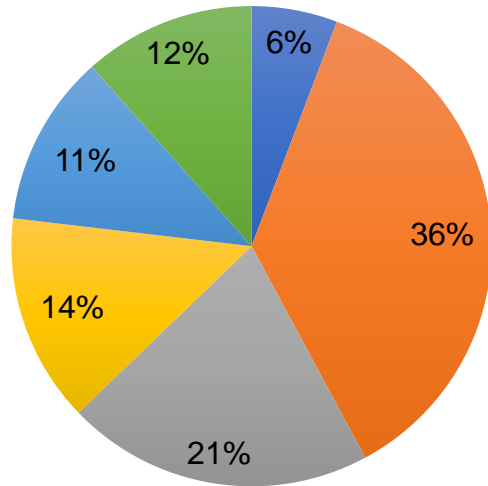
- African American/Black
- Asian/Asian American
- Caucasian/White
- Hispanic/Latinx
- Middle Eastern/North African
- Multiracial/Other

Administrator Responses by Gender



- Woman
- Man
- Nonbinary/Other

Administrator Responses by Years on Campus



■ Less than one year ■ 1-5 years ■ 6-10 years
■ 11-15 years ■ 16-20 years ■ 21 years or more