# Travel Policy and Concur Training for Travelers

University Accounting Services
September 24, 2024





- Learning Objectives
- Traveler Role
- University Accounting Services/Accounts Payable Role
- Overview of the CSU Travel and Business Expense Payments Policy
- Concur Walkthrough for Travelers
- Upcoming Training Program
- Points of Contact
- Resources
- Questions



By the end of this presentation, you will...

- Understand your role as a traveler
- Understand the role of Accounts Payable
- Understand the travel policy
- Understand how to navigate Concur

#### Who is a Traveler?

 An individual who uses Concur to book and manage their travel arrangements.

### What is the role of a Traveler?

- To have an approved Travel Request prior to booking travel arrangements and departure
- Ensure expenses align with the CSU Travel and Business Expense Payments Policy
- Submit a completed Expense Report within 60-days of the end of the trip

#### **University Accounting Services/Accounts Payable Role**

- Review/Audit for compliance with the CSU Travel and Business Expense Payments Policy
- Verify appropriate approvals have been obtained
- Ensure appropriate documentation is submitted
- Process reimbursements and payments
- Available to assist with questions regarding Travel Procedures and Concur such as supporting documentation and submitting request/expense



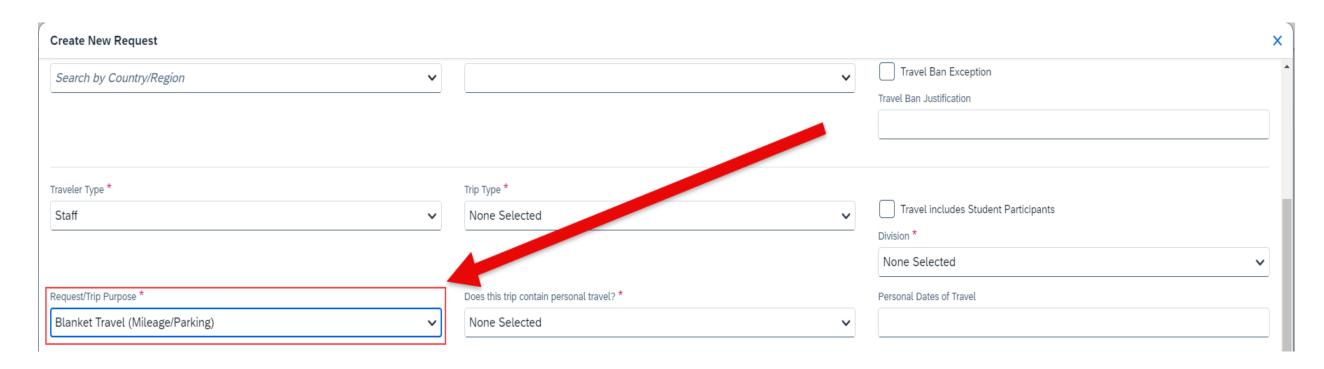


# Blanket Travel Request

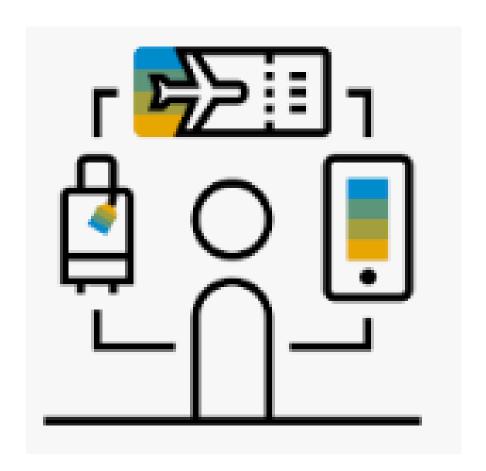


#### **Blanket Travel**

- A blanket travel request is an open authorization created for local domestic mileage only related travel.
- For a period of one year 07/01 to 06/30.
- The Request/Trip Purpose select 'Blanket Travel (Mileage/Parking)' in the Request Header in Concur.
- Submit a separate Expense Report for reimbursement on individual trips.

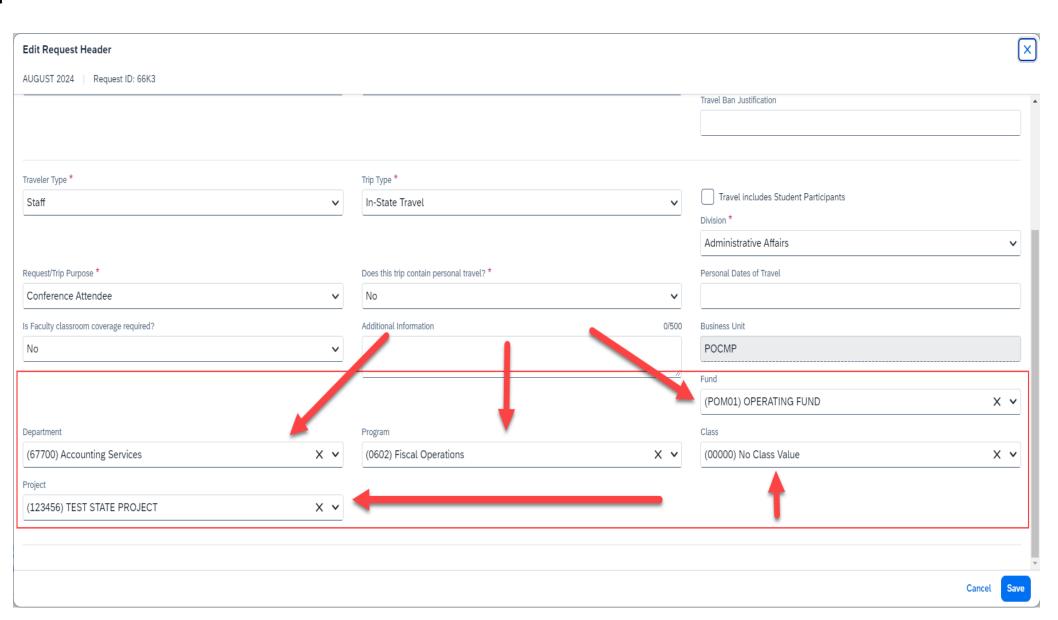


# **Travel Request**



#### **Travel Request**

- A Travel Request must be submitted and approved in Concur <u>prior</u> to booking travel arrangements and departure.
- Complete the chartfield string on the Request Header in Concur.



- Travel Request approval must be obtained prior to making travel arrangements and departure as follows:
  - All travel for faculty and staff, Domestic and International: HEERA Manager/Chair
  - All travel for faculty, Domestic and International:
     College Dean
  - All travel for faculty and staff, Domestic: Vice President's Sub-Delegates
  - All International travel for faculty and staff:
     Provost/Vice President & Risk Management
  - All High Hazard International travel for faculty and staff: Provost/Vice President & Risk Management

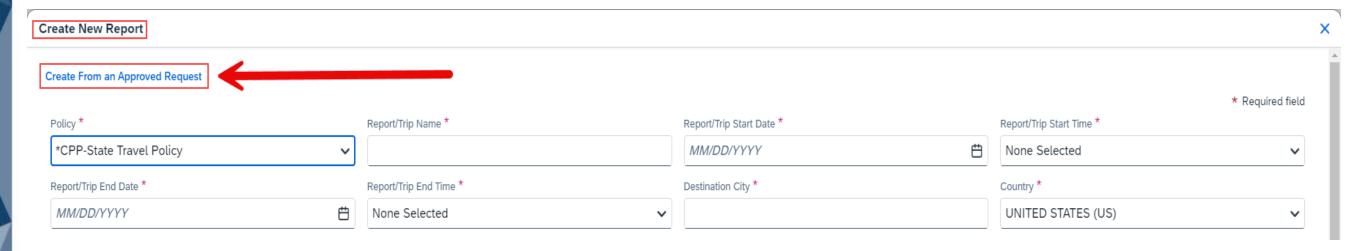


## **Expense Report**



#### **Expense Report**

- The Expense Report must be created from an approved Travel Request in Concur.
- Submitted to the travel office within 60-days of the end of the trip. Reports submitted past this time frame will require exception approval from the Provost or Vice President of your division to move forward with processing.



- Include the event/conference agenda with the Expense Report. The agenda must reflect the:
  - Event's start/end times
  - Location
  - Identify provided meals
- If student participants are included in the University travel, a completed copy of the <u>Release of Liability</u> form must be attached to the Expense Report.



#### **Receipt Requirements**

- Original, itemized receipts for all business travelrelated expenses of \$75 or more.
- Cannot be dated prior to travel approval.
- Clearly marked as "paid" or show a zero balance, with an identifiable payment method used.
- If an itemized receipt cannot be submitted, submit an approved <u>Missing Receipt Affidavit</u> form for reimbursement.



Traveler's Name

#### Missing Receipt Affidavit

University Accounting Services
Accounts Payable - Travel
3801 W. Temple Avenue, 121-East-2160 | Pomona, CA 91768
Email: travel@cpp.edu

The CSU and CPP Travel Procedures require an original, itemized receipt be submitted with a travelers Expense Claim/Report for all business travel related expenses of \$75 or more. Receipts should be clearly marked "paid" or show a zero balance. Payment method should be clearly identifiable on the itemized receipt. The traveler should make every effort to obtain an itemized receipt to support University travel related expenses. When an original, itemized receipt cannot be obtained, and the traveler has exhausted all measures to obtain a duplicate receipt for a travel related purchase, the Missing Receipt Affidavit form should be submitted with the Expense Claim/Report to substantiate the expense.

Department:		
Trip Name:		
Date of Expense:		
·		
Vendor's Name:		
Vendor's Address:		
Vendor's Phone #:		
Reason(s) itemized red	eipt was not obtained and detailed explanation of expense incurred	l:
	Description of Purchase	Amount
	T-a-l	***
	Total	\$ 0.00
**	zed receipt for the expense indicated on this form is unavailable an	
	excluding alcohol, while traveling on official business for Cal Poly P	2
	llowable expense as defined by the CSU and CPP Travel Procedures,	
-	ny other source. I am aware that excessive instances of lost/missing	g receipts may result in additiona
substantiation require	nents for travel related expenses.	
	Traveler's Signature	Date
	Pravast/Vice President's Printed Name	
	Provast/Vice President's Approval Signature	Date

# Knowledge Check...







How many days after travel ends do you have to submit your Expense Report?

- a. 45 days
- b. 90 days
- c. 60 days

### The answer is...

c) 60 days!

Submit an approved Expense Report within 60-days of the end of the trip.

# **Air Travel**



#### **Air Travel**

- Coach or discounted economyclass fare shall be used whenever ticketing restrictions are reasonable.
- Itemized airfare itinerary/receipt must be attached to the Expense Report.
- The name on the itinerary/receipt must match the traveler.



#### Travel Checklist

**CPP Travel Checklist** 

University Accounting Services
Accounts Payable - Travel

3801 W. Temple Avenue, 121-East-2160 | Pomona, CA 91768

Email: travel@cpp.edu

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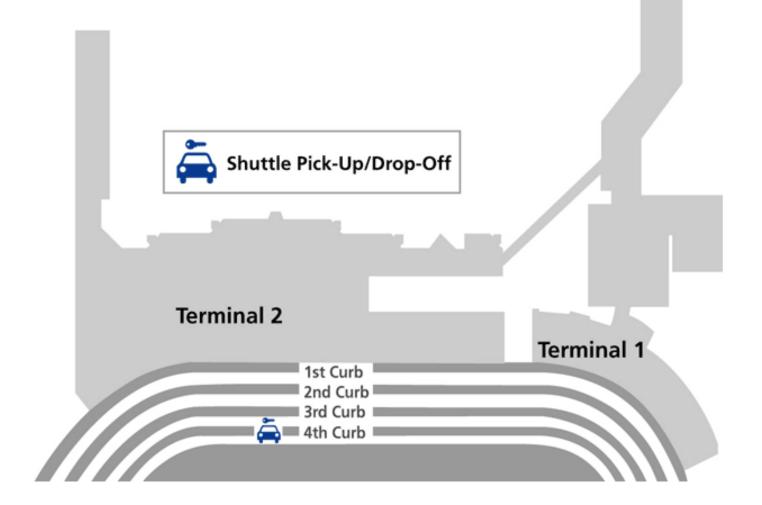
provided by the traveler in their Expense Report. Explanations must be business related or out of the traveler's control to be

reimbursable. The cost of changes related to personal reasons will not be reimbursed.

- The University will reimburse for the reasonable and necessary cost of checked baggage.
- Extra charges or upgrades are not reimbursable.
- Changes to air travel/itinerary that incur additional expenses must be business-related or out of the traveler's control and include approved <u>Travel Procedures Exception Request</u> form to be reimbursed.

To be completed by the Provost/Vice President of the respective division (or designee):				
Comments:				
Exception request approved	Exception request denied, do not reimburse			
Designee's Printed Name				
Designee's Approval Signature	Date			

### **Rental Car**



#### **Rental Car**

- When renting a vehicle for University business, travelers are expected to utilize the rental agencies listed below.
  - Primary Vendor: <u>Enterprise Rent-A-Car</u>.
  - Secondary Vendor: <u>National Car Rental</u> (only when Enterprise is not available)
- Renting vehicles from a non-contracted vendor is <u>prohibited</u> unless vehicles are unavailable from a contracted vendor.



#### Travel Checklist

University Accounting Services
Accounts Payable - Travel
3801 W. Temple Avenue, 121-East-2160 | Pomona, CA 91768

**CPP Travel Checklist** 

Email: travel@cpp.edu

- When renting a vehicle for University business, travelers are expected to utilize rental agencies with which the State of California or the University have negotiated contracts that include insurance coverage.
  - · Primary Vendor: Enterprise Rent-A-Car
  - Secondary Vendor: National Car Rental (only when Enterprise is not available)

Renting vehicles from a non-contracted vendor is <u>prohibited</u> unless vehicles are unavailable from a contracted vendor. In the event vehicles are unavailable, the traveler should document the reason for using an agency other than the contracted vendors and include this in their Expense Report.

- Economy/Compact or Intermediate class vehicles should be requested and rented. Reimbursement for upgraded vehicles will not be processed; unless the recommended sizes are not adequate to meet the business purposes of the trip. A justification should be included in the Expense Report.

  Charges for optional expenses, such as upgrades, insurance, car seats, etc. will not be reimbursed unless the traveler can
  - Charges for optional expenses, such as upgrades, insurance, car seats, etc. will not be reimbursed unless the traveler can provide a business-related requirement for the additional options charged.
- Travelers should return rental vehicles with the same level of fuel that the vehicle had when it was picked up. Fuel should not be purchased from the rental car agency due to the increased cost and additional fees that may apply.
- Cash and personal checks are not authorized forms of payment for the commercial rental car contracts.

- Economy/Compact or Intermediate class vehicles should be requested and rented.
- Charges for upgrades, insurance, car seats, etc. will not be reimbursed unless the traveler can provide a businessrelated requirement for the additional options charged.
- For all exceptions, an approved <u>Travel</u>
   <u>Procedures Exception Request</u> form
   must be included with the Expense
   Report for reimbursement.



- Travelers should return rental vehicles with the same level of fuel that the vehicle had when it was picked up.
- Fuel should not be purchased from the rental car agency due to the increased cost and additional fees that may apply.



# **Private Vehicle**



#### **Private Vehicle**

- The traveler must have a valid driver's license and liability insurance.
- With/without overnight stay:
  - Mileage will be calculated on the shorter distance between residence or work and the destination.
  - Departing/returning on a nonworking day/hour - mileage is calculated from home.



#### Travel Checklist

University Accounting Services

Accounts Payable - Travel

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CPP Travel Checklist

#### PRIVATE VEHICLE

When traveling on university business, the traveler must possess a valid driver's license and are responsible for carrying and maintaining liability insurance.
If mileage is being claimed, the traveler's vehicle license plate number should be included on the Personal Car Mileage entry on the Expense Report.
Allowable mileage, with an overnight stay, shall be computed as the lesser of the mileage between the traveler's residence or normal work location and their destination. In the event the traveler departed or returned on a non-working day/hour, mileage is allowed to be calculated from home.
Allowable mileage, without an overnight stay, shall be computed as the lesser of the mileage between the traveler's residence or normal work location and their destination.

#### Risk Management – Additional Information

- Before renting a car or using your personal vehicle for University business, you must obtain authorization to drive on Universityrelated trips before your travel begins.
- For personal car use, the traveler must have a <u>CA Form Std 261</u> on file.
- Contact <u>www.cpp.edu/rms</u> or <u>riskmanagement@cpp.edu</u> for additional information.

STATE OF CALIFORNIA

#### AUTHORIZATION TO USE PRIVATELY OWNED VEHICLES ON STATE BUSINESS

TD. 261 (Rev. 6/2023)

This approval must be renewed annually. Supervisor: Retain Original Copy

#### I. CERTIFICATION

In accordance with State Policy (S.A.M. 0753 & 0754) approval is requested to use privately owned vehicles to conduct official State business.

I hereby certify that, whenever I drive a privately owned vehicle on State business, I will have a valid driver's license and proof of liability insurance in my possession, all persons in the vehicle will wear safety belts and the vehicle shall always be:

- Covered by liability insurance for the minimum amount prescribed by State Law (\$15,000 for personal injury to, or death of one person; \$30,000 for injury to, or death of, two or more persons in one accident; \$5,000 property damage). Vehicle Code Section 16020 (effective July 1, 1985) requires all motorists to carry evidence of current automobile liability insurance in their vehicle.
- 2. Adequate for the work to be performed.
- 3. Equipped with safety belts in operating condition.
- To the best of my knowledge, in safe mechanical condition as required by law.

I understand that the mileage rate I claim is full reimbursement for the cost of operating the vehicle, including fuel, maintenance, repairs and both liability and comprehensive insurance.

I further certify that, while using a privately owned vehicle on official State business, all accidents will be reported on form STD. 270 within 48 hours (S.A.M. 2430).

I understand that permission to drive a privately owned vehicle on State business is a privilege which may be suspended or revoked at any time.

RIVER'S LICENSE NUMBER	STATE	EXPIRATION DATE		
MPLOYEE'S SIGNATURE	PRINT NAME	DATE SIGNED		
	II. APPROVAL			
Use of a privately owned vehicle on State business is approved.				
PPROVING AUTHORITY SIGNATURE	TITLE	DATE APPROVED		

# Meals and Incidentals Expense (M&IE)



- Daily M&IE reimbursement is a location-based per diem allowance; 75% of the total per diem rate on first/last day of business travel.
- Incidentals are reimbursed up to the daily maximum of per calendar day, including the first/last day of travel; and **only** when the business travel includes an overnight stay.



#### Meals and Incidentals Expenses

- Meals and incidentals expenses (M&IE) shall not be reimbursed for trips less than 24 hours, unless the travel includes an "overnight stay" as supported by a lodging receipt.
- Lunch is not reimbursed for travel of less than 24 hours.
- Alcoholic beverages are not reimbursable.



**CPP Travel Checklist** 

#### Travel Checklist

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MEA	ALS AND INCIDENTALS
	Meals and incidentals expenses (M&IE) shall not be reimbursed for trips less than 24 hours, unless the travel includes an "overnight stay" as supported by a lodging receipt. <u>Under no circumstances will expenses for lunch be reimbursed for travelog of less than 24 hours.</u>
	Alcoholic beverages are not reimbursable. If an alcoholic beverage is found on a travel reimbursement as a meal expense, the amount will be deducted from the meal, even if the meal amount falls within the daily M&IE allowance.
	The reimbursement of daily M&IE for travel is a location-based per diem allowance. Travelers are eligible for 75% of the total per diem rate on their first/last day of business travel. Expenses above the per diem rate will not be paid and are the responsibility of the traveler. Meals provided as part of the event are not reimbursable.
	Incidentals will be reimbursed up to the daily maximum of per calendar day, including the first/last day of travel; and only when the business travel includes an overnight stay.
	The reimbursement of daily M&IE for non-employee travelers will be paid as a flat rate of \$59 per diem per day - with 75% of the daily per diem for the first and last day of travel (\$44.25). Allowable travel expenses for non-employee travelers must be submitted using a Travel Expense claim with itemized receipts and appropriate approval.

#### Per Diem Coverage

- Rates are set by fiscal year, effective Oct. 1 each year.
  - GSA (US) Annually, beginning of fiscal year on 10/01/YYYYY
    - U.S. General Services Administration
  - Dept of Defense (DoD) Monthly
    - U.S. Department of Defense
  - US State Dept (Int'l) Monthly
    - U.S. Department of State

#### **GSA M&IE Breakdown**

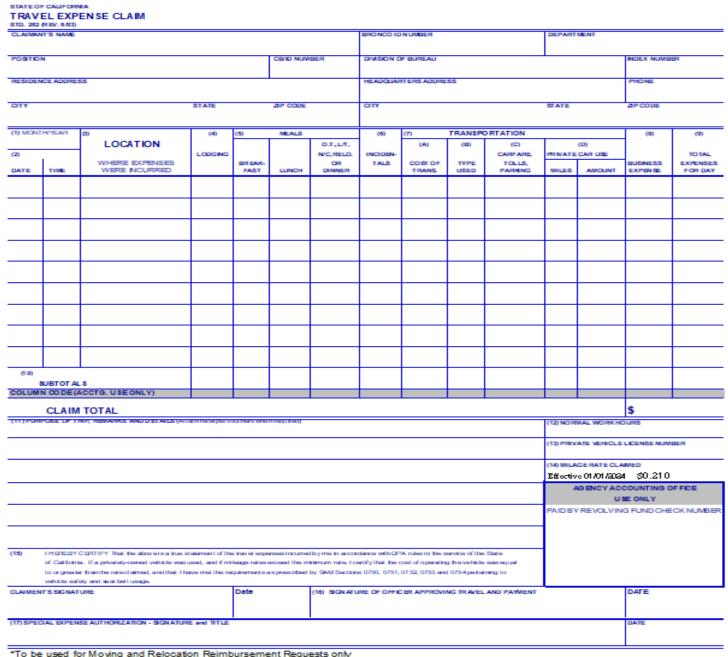
- 5 ranges for domestic locations:
  - GSA M&IE breakdown
  - Ranges shown from \$59-\$79
     (\$54-\$74 without
     incidentals).
  - Displays first and last day of travel (up to 75% of entire day).
- This guide is an example.
   Concur will calculate meals that are reimbursed or deducted from reimbursement.

#### M&IE Breakdown

M&IE Total <sup>1</sup>	Continental Breakfast/ Breakfast <sup>2</sup>	Lunch <sup>2</sup>	Dinner <sup>2</sup>	Incidental Expenses	First & Last Day of Travel <sup>3</sup>
\$59	\$13	\$15	\$26	\$5	\$44.25
\$64	\$14	\$16	\$29	\$5	\$48.00
\$69	\$16	\$17	\$31	\$5	\$51.75
\$74	\$17	\$18	\$34	\$5	\$55.50
\$79	\$18	\$20	\$36	\$5	\$59.25

#### Non-employee Travelers

- Reimbursement of daily M&IE for nonemployee travelers will be paid as a flat rate of \$59 per diem per day.
  - First/last day of travel at 75% of the daily per diem (\$44.25).
- Submit reimbursement request using a Travel Expense Claim with itemized receipts and appropriate approval.
- Examples of non-employee travelers:
  - Auxiliary employees
  - Students
  - Candidates



# Knowledge Check...







An employee is required to travel to Cal State Long Beach to work for the day. The employee leaves home at 6:00 a.m. and returns that evening at 7:00 p.m. During the day, they decided to treat themselves to Starbucks for breakfast and Panera Bread for lunch.

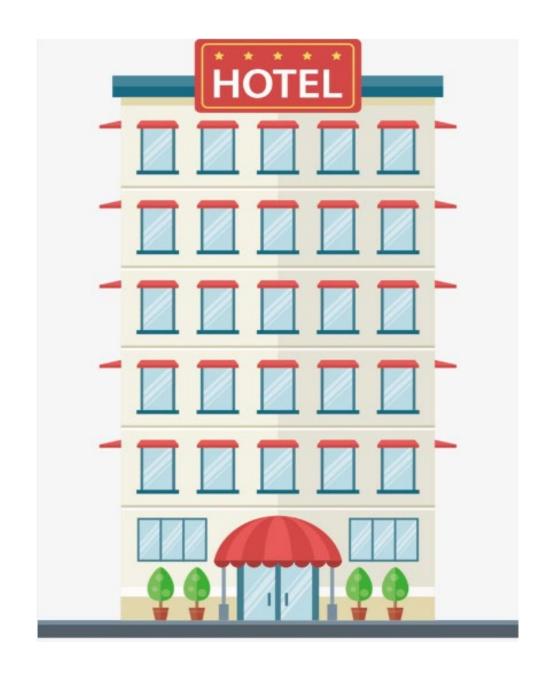
Will the employee be reimbursed for their meals?

#### The answer is...

No.

The employee traveled for less than 24 hours. Meals and incidentals expenses (M&IE) shall not be reimbursed for trips less than 24 hours.

# Lodging



#### Lodging

- Maximum allowable nightly lodging rate for domestic travel is \$333, excluding taxes and other charges.
- Itemized receipt for reimbursement.
- Exceptions require an approved justification.
- Additional approval not required when staying at an approved conference with higher rates.
- Provide an explanation on the Expense Report for overnight travel without a lodging reimbursement request.



#### Travel Checklist

CPP Travel Checklist

University Accounting Services

Accounts Payable - Travel

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- University employees traveling on official business may be granted an exemption from the payment of transient occupancy taxes.
- Before traveling, complete and print the <u>Hotel/Motel Transient</u>
   <u>Occupancy Tax Waiver</u> form and present it at check-in. Some lodging establishments may require a specific form.

This is to certify that I, the undersigned traveler, am a representative or employee of the State agency indicated below; that the charges for occupancy at the above establishment on the dates set forth below have been, or will be paid by the State of California; and that such charges are incurred in the
This is to certify that I, the undersigned traveler, am a representative or employee of the State agency indicated below; that the charges for occupancy at the above establishment on the dates set forth.
indicated below; that the charges for occupancy at the above establishment on the dates set forth
OCCUPANCY DATE(S) AMOUNT PAID
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STATE AGENCY NAME
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# Knowledge Check...







What is the maximum allowable nightly rate for lodging excluding taxes and other charges?

- a. \$333
- b. \$353
- c. \$255
- d. \$275

## The answer is...

a) \$333

The maximum allowable nightly lodging rate for domestic travel is \$333, excluding taxes and other charges.

# **International Travel**



INTERNATIONAL TRAVEL

#### **International Travel**

- Review the travel advisory before traveling.
- Travel requests to high hazard areas:
  - Require underwriter approval.
  - Must be approved by the Provost/Vice President of the respective division, in consultation with the President.
- Countries designated as "War Risk" must be reviewed by the Chancellor's Office.



#### Travel Checklist

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Travel advisory information for the international travel destination should be reviewed prior to travel and a copy attached to
the Travel Request and Expense Report for audit purposes.

- Travel requests to high hazard areas or countries on the U.S. State Department Travel Advisory List require underwriter approval and must be reported as soon as practical, but no less than 30 days prior to the planned departure date.
- All travel to high hazard areas or countries must be approved by the Provost/Vice President of the respective division, in consultation with the President.
- Countries designated as "War Risk" must be reviewed by the Chancellor's Office.
- <u>All</u> faculty, staff and students traveling internationally on CSU business are required to use the California State University Risk Management Authority (CSURMA) Foreign Travel Insurance Program (FTIP). For additional information related to international insurance, please contact University Risk Management.
- Travelers to foreign destinations will receive the lesser of the actual costs incurred or a fixed amount per diem for lodging, meals and incidentals in accordance with the Federal Maximum Travel Per Diem Allowances for Foreign Areas published by the U.S. Department of State Office of Allowances, located at:

https://aoprals.state.gov/web920/per\_diem.asp#https://aoprals.state.gov/web920/per\_diem.asp

The Internal Revenue Service (IRS) allows a deduction of all travel expenses to get to and from a business destination when the
travel is international and considered entirely for business. If the international travel contains personal travel time, a portion of
the value of the travelers' international flight may be taxable, unless an exception applies.

CPP Travel Checklist

- Faculty, staff and students traveling internationally on CSU business are to use the California State University Risk Management Authority (CSURMA) Foreign Travel Insurance Program (FTIP); contact University Risk Management.
- The lesser of the actual costs incurred or a fixed amount per diem for lodging, meals and incidentals will be reimbursed.
- Risk Management may be contacted at: <u>riskmanagement@cpp.edu</u>



# Cancellation of Reservations/Travel



#### Cancellation of Reservations/Travel

- The traveler <u>must</u> return any refundable deposits/prepayments to the University.
- If a trip must be canceled or changed, submit a business justification with the Expense Report in Concur to request reimbursement where a refund could not be obtained.
- A business justification must be approved by the approving authority (Provost/Vice President).



- Include documentation supporting the cancellation with the Expense Report.
- Any fees incurred because of the cancellation will be covered if the cancellation/change is work related or due to circumstances out of the control of the traveler.
- "Trip has been canceled" noted in the Comment field on the Report Header in Concur.

State Vendor ID	Home Address *	Call for Pickup	
Report Total			1
Comment  Trip has been cancelled.		24/500	
			ı



# Concur Walkthrough – Traveler

## **Process Flowchart – Creating a Travel Request**

#### **Create a Request**

- Complete All Required Fields
- Add Expected Expenses

#### **Itinerary**

- Complete Detailed Itinerary with Travel Allowance
- Exclude Provided Meals or Personal Travel
- Add Attachments (agenda, program, receipts)

#### **Finalize Request**

- Edit and Review Approval Flow
- Submit Travel Request

## **Process Flowchart – Creating an Expense Report**

#### **Create an Expense Report**

- Create from an Approved Travel Request
- Complete All Required Fields in Report Header

#### **Itinerary / Travel Allowance**

- Review/Update Detailed Itinerary with Travel Allowance
- Exclude Provided Meals or Personal Travel
- Add Attachments (agenda, program)

#### **Add / Update Travel Expenses**

- Create New Expenses or Update Expenses Added in Approved Travel Request
- Manage Receipts

#### **Finalize Expense Report**

- Verify All Alerts Cleared
- Review Approval Workflow
- Submit Expense Report

# **Travel Training Program**



November 2024 – Travel Policy and Concur Refresher for Concur Users

February 2025 – Travel Policy and Concur Training for Travelers

April 2025 – Travel Policy and Concur Refresher for Concur Users



#### Functional Support

- travel@cpp.edu
  - A staff member from University Accounting Services/Accounts Payable will
    contact you to address any questions you may have with the Travel Procedures,
    how to add supporting documentation, assistance with error messages, and
    how to submit request and expenses.
- Technical Support (IT)
  - concurtech@cpp.edu
    - Please contact IT for technical related support if you cannot log into the system, or a traveler's default approvers need to be updated.



- CPP University Travel Website
- CPP Travel Checklist
- Missing Receipt Affidavit
- Travel Procedures Exception Request





