

Position Budget Adjustments (PBA)

By Budget Planning & Analysis
October 2024

The Process to Adjust Position Budgets

- Things to Consider
- Five Principles
- Tools
 - Questica Dashboard
 - Position Budget Adjustment Form
- Four Examples
 - Permanent Transfers (2)
 - Temporary Transfers (2)
- Demo
- Q&A

Things to Consider

Who Should Prepare and Submit Position Budget Adjustments (PBA)?

- Only individuals who are responsible for managing budgets for Staff, Faculty, and MPP positions.
 - Student employee positions are funded at the General Ledger (GL) level not at the position level.

When should a PBA be submitted?

- To fund positions prior to personnel actions taking effect.
- To redirect salary savings.

Best Practices

- Keep position single-funded whenever possible.
 - Including budget scenarios
 - Funding a position with both Original and Adjustment budgets creates split funding.

Five Principles

Two components are required to fund a position: the position's entire budget, and the Position Allocation (chartfield string). If either one is zero, the position is not funded. Change either one or both to change a position's funding.

Position Budget (Wage Adjustment)

Position Allocation

Position is NOT funded if either one is zero

When entering a position's current budget and new budget in the PBA, always use the *total* budget.

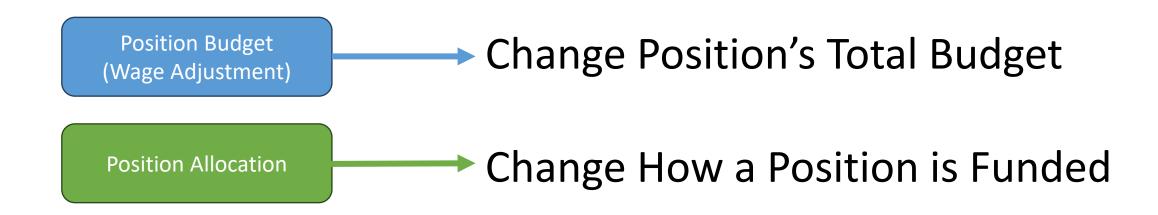
Position	n Budget Adjusti	nent ("Wage Ad	justment")
input	input	input	auto calc
Position Number	Current Total Pos Budget \$	New Total Pos Budget \$	Total Pos Budget Change \$
00001111	70,000.00	80,000.00	10,000.00
00002222	100,000.00	90,000.00	(10,000.00)

Total Budget is required

Multiple Position Budget lines are required when a position is split-funded, but the lines must be identical.

Position	Budget Adjusti	nent ("Wage Ad	ljustment")
input	input	input	auto calc
Position Number	Current Total Pos Budget \$	New Total Pos Budget \$	Total Pos Budget Change \$
00003300	95,000.00	95,000.00	-
00003300	95,000.00	95,000.00	-
00003311	80,000.00	80,000.00	-
00003311	80,000.00	80,000.00	-

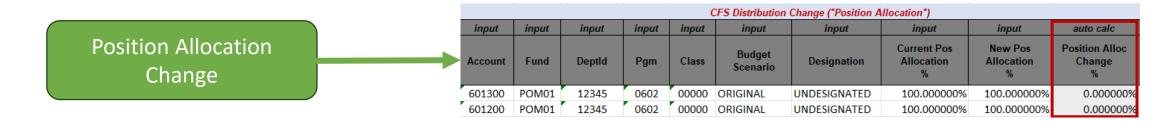
Use Wage Adjustment to make a change to the position budget. Use Position Allocation to define how a position should be funded. It may be necessary to do both.



Validate the Position Budget and Position Allocation Change. Make adjustments if the results are not what you expect.



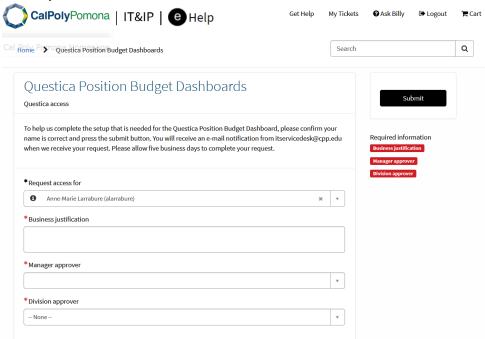
Position	n Budget Adjusti	nent ("Wage Ad	justment")
input	input	input	auto calc
Position Number	Current Total Pos Budget \$	New Total Pos Budget \$	Total Pos Budget Change \$
00001111	70,000.00	80,000.00	10,000.00
00002222	100,000.00	90,000.00	(10,000.00)



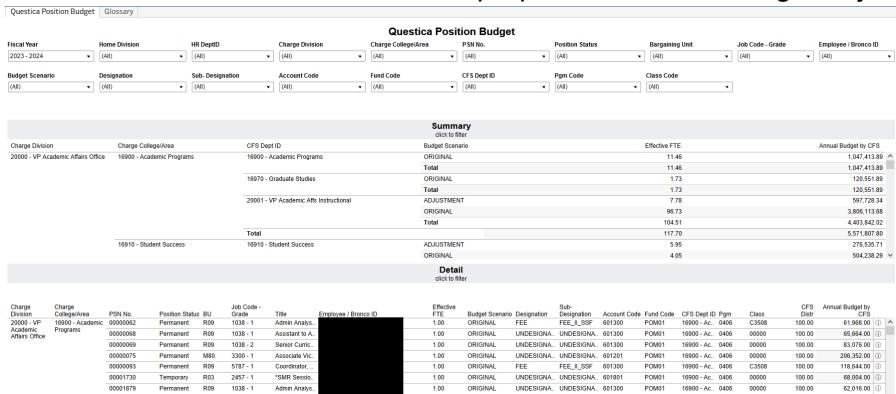
Tools

Questica Position Budget Tableau Dashboard

- Must request Access
 - Requires Manager and Division Budget Officer Approval
 - Who should have access:
 - Positions/Personnel who are involved with position budgets, recruitments, personnel actions, etc.



- Questica Position Budget Dashboard
 - Use information from the dashboard to prepare a Position Budget Adjustment



Questica Position Budget Dashboard Glossary

The Questica Position Budget Dashboard provides a position's budget by the Budget Scenario and CFS as established by each Division.

Budget Scenario Identifies if the funding is ORIGINAL or ADJUSTMENT.

Charge Division The Division that is incurring the expense.

CFS DeptID The DeptID that is incurring the expense.

CFS Distr Percentage of the CFS that the position is charged against.

Designation Identifies if the funding is Undesignated, Designated, or Fee.

Effective FTE The FTE by CFS specifics: Budget Scenario and CFS.

Home Division The Division where the position lives.

HR DeptID The Department where the position lives.

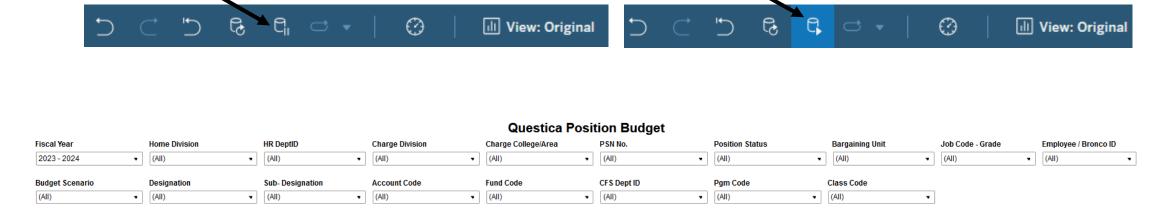
Job Code – Grade Identifies the Classification's Job Code and Grade.

Position Status Identifies if the position is Permanent or Temporary.

Sub-Designation Identifies the specific type of funding designation.

Filters

Select Pause, Make your Selections, and Select Resume



Summary

Provides high-level totals for FTE & Annual Budgets by DeptID & Budget Scenario

			Summary click to filter		
Charge Division	Charge College/Area	CFS Dept ID	Budget Scenario	Effective FTE	Annual Budget by CFS
20000 - VP Academic Affairs Office	16900 - Academic Programs	16900 - Academic Programs	ORIGINAL	11.46	1,047,413.89
			Total	11.46	1,047,413.89
		16970 - Graduate Studies	ORIGINAL	1.73	120,551.89
			Total	1.73	120,551.89
		20001 - VP Academic Affs Instructional	ADJUSTMENT	7.78	597,728.34
			ORIGINAL	96.73	3,806,113.68
			Total	104.51	4,403,842.02
		Total		117.70	5,571,807.80

Detail

Provides details concerning a position's budget

								Detail									
								click to filte	el .								
Charge	Charge				Job Code -			Effective			Sub-					CFS	Annual Budget by
Division	College/Area	PSN No.	Position Status	BU	Grade	Title	Employee / Bronco ID	FTE	Budget Scenario	Designation	Designation	Account Code Fur	nd Code	CFS Dept ID Pgm	Class	Distr	CFS
20000 - VP		00000062	Permanent	R09	1038 - 1	Admin Analys		1.00	ORIGINAL	FEE	FEE_II_SSF	601300 PO)M01	16900 - Ac 0406	C3508	100.00	
Academic Affairs Office	Programs	00000068	Permanent	R09	1038 - 1	Assistant to A		1.00	ORIGINAL	UNDESIGNA	UNDESIGNA	601300 PO	M01	16900 - Ac 0406	00000	100.00	
		00000069	Permanent	R09	1038 - 2	Senior Curric		1.00	ORIGINAL	UNDESIGNA	UNDESIGNA	601300 PO	M01	16900 - Ac 0406	00000	100.00	
		00000075	Permanent	M80	3300 - 1	Associate Vic		1.00	ORIGINAL	UNDESIGNA	UNDESIGNA	601201 PO	M01	16900 - Ac 0406	00000	100.00	
		00000093	Permanent	R09	5787 - 1	Coordinator,		1.00	ORIGINAL	FEE	FEE_II_SSF	601300 PO)M01	16900 - Ac 0406	C3508	100.00	
		00001730	Temporary	R03	2457 - 1	*SMR Sessio		1.00	ORIGINAL	UNDESIGNA	UNDESIGNA	601801 PO	M01	16900 - Ac 0406	00000	100.00	
		00001879	Permanent	R09	1038 - 1	Admin Analys		1.00	ORIGINAL	UNDESIGNA	UNDESIGNA	601300 PO	M01	16900 - Ac 0406	00000	100.00	

 Filter Position to be Adjusted **Questica Position Budget** Fiscal Year Home Division HR DeptID **Charge Division** Charge College/Area **Position Status Bargaining Unit** Job Code - Grade Employee / Bronco ID 2024 - 2025 34741 - Enterprise Apps 34000 - ITIP VP/CIO 34700 - Information Tec... 00001129 Permanent R09 - Cal St Univ EE U... • 0400 - 3 **Budget Scenario** Designation Sub-Designation Account Code **Fund Code** CFS Dept ID Pgm Code Class Code (AII) 601300 - Support Staff S ... • 0607 - Administrative Inf... Summary click to filter CFS Dept ID Charge Division Charge College/Area Budget Scenario Effective FTE Annual Budget by CFS ORIGINAL 1.00 114.684.00 34000 - ITIP VP/CIO 34700 - Information Technology 34741 - Enterprise Apps 1.00 114.684.00 Total 1.00 114,684.00 Total 1.00 114,684.00 **Grand Total** 1.00 114,684.00 Detail click to filter Job Code Effective Annual Budget by Charge Charge Division College/Area PSN No. Position Status BU Grade Title Employee / Bronco ID FTE Designation Account Code Fund Code Distr 0.21 ORIGINAL DESIGNATED DSG GI2025 601300 POM01 34741 - En., 0607 C3360 20.65 23,679.00 ① 34000 - ITIP 34700 -00001129 0400 - 3 Info Tech VP/CIO Information Consult-12 0.79 ORIGINAL UNDESIGNA.. UNDESIGNA.. 601300 POM01 34741 - En.. 0607 00000 79.35 91,005.00 ①

Mo-Expert

Tools

Position Budget Adjustment Form

- Position Budget Adjustment Form via BPA's Website
- Submitter's Information
 - Should be the department responsible for the budgets of the positions and/or the department who is allocating funds to a position in another department.

Position	Budget Adj	ustment Cha	ange Re	quest	
10/16/2024					
	Date*:				
	Division*:				
Submitter's [DeptID & Name*:				
Jou	rnal Line (Title)*:	PBA-			
I	Brief Description:				
	Requested by*:				
	Approved by:				
		(the authorized sign Office designee)	ner of the dep	t. "losing" budget o	r VP's

Checks and Balances

- Should Net to Zero
 - Fund Check
 - Scenario Check
 - Designation Check
- Please reach out to your BP&A Analyst PoC, if it does not Net to Zero

	Budget Scenario & Designation Checks							
ORIGINAL	-	UNDESIGNATED	-					
ADJUSTMENT	-	DESIGNATED	-					
		FEES	-					

Fund Check				
POM01	-			
PCR01	-			
PCR02	-			
PCR04	-			
PCR07	-			
TM001	-			
TV002	-			
TW001	-			
TX130	-			
TX140	-			
TY006	-			
TZ001	_			
	-			

Three Header Sections

- Two Types of Columns
 - Input = column requiring data to be entered
 - Auto Calc = calculates values based upon the data entered into the "Input" columns
 - Do not enter values in these columns (light grey cells)

Position Budget ("Wage") Adjustment Section

Identifies the position's number and budget

Position	Budget Adjustme	ent ("Wage Adjustm	ent")
input	input	input	auto calc
Position Number	Current Total Pos Budget \$	New Total Pos Budget \$	Total Pos Budget Change \$

- CFS Distribution ("Position Allocation") Section
 - Identifies the Position's CFS, Budget Scenario, and the Allocation %

					CFS Distri	bution Change ("Pos	sition Allocation")			
input*	input*	input*	input*	input*	input*	input*	input*	input*	auto calc	auto calc
Account	Fund	DeptId	Pgm	Class	Budget Scenario	Designation	Current Pos Allocation %	New Pos Allocation %	Position Alloc Change %	Position Alloc Change (number format)

- Budget Journal Output ("Change Request Budget Lines") Section
 - Identifies the amount of the transfer based upon the data entered in the two previous sections.
 - Should net to zero

A		
Ви	udget Journal Output ("Change Req	uest Budget Lines")
auto calc	input*	input
Total Transfer	Document Line Number Description (Transfer To / From) LIMITED TO 30 CHARACTERS	Reason Journal Description (purpose for the adjustment)

- "Document Line Number Description" Naming Convention
 - PBA-Accounting Period-Type of Adjustment-PSNS
 - PBA-01-PERM #1234 to #9876
 - PBA-04-TEMP #4567 to #7654
 - PBA-03-TEMP #4685 to Various

Position Allocation (CFS Distribution) Calculator

	Current	Current %	PBA	New		New %
	\$0.00		\$0.00		\$0.00	
CFS1	-			\$	-	
CFS2	-			\$	-	
CFS3	-			\$	-	
Totals	\$0.00	0.000%	\$0.00		\$0.00	0.000%

	Current	Current %	PBA	New	New %
	\$95,000.00		\$0.00	\$95,000.00)
CFS1	71,250.00	75.000%	\$ (23,750.00)	\$ 47,500.00	50.000%
CFS2	23,750.00	25.000%	\$ 23,750.00	\$ 47,500.00	50.000%
CFS3	-		\$ -	\$ -	0.000%
Totals	\$95,000.00	100.000%	\$0.00	\$95,000.00	100.000%

Four Examples

Two Methods for Permanent Transfers

Example #1: Wage Adjustment

Example #2: Position Allocation

Example #1

I need to <u>permanently transfer</u> a portion (\$10K) of a position's budget to another position without changing the CFS distribution.

P	osition Budget Adjusti	nent ("Wage Adjus	tment")		CFS Distribution Change ("Position Allocation")											Budget Journal Output ("Change	Request Budget Lines")
input	input	input	auto calc	input	input	input	input	input	input	input	input	input	auto calc	auto calc	auto calc	input	input
Position Number	Current Total Pos Budget \$	New Total Pos Budget \$	Total Pos Budget Change \$	Account	Fund	DeptId	Pgm	Class	Budget Scenario	Designation	Current Pos Allocation %	New Pos Allocation %	Position Alloc Change %	Position Alloc Change (number format)	Total Transfer	Document Line Number Description (Transfer To / From) LIMITED TO 30 CHARACTERS	Reason Journal Description (purpose for the adjustment)
00001111	70,000.00	80,000.00	10,000.00	601300	POM01	12345	0602	00000	ORIGINAL	UNDESIGNATED	100.000000%	100.000000%	0.00000%	0.00000	10,000.00	PBA-04-PERM #1111 to #2222	adjusted due to new recruitment
00002222	100,000.00	90,000.00	(10,000.00)	601200	POM01	12345	0602	00000	ORIGINAL	UNDESIGNATED	100.000000%	100.000000%	0.00000%	0.00000	(10,000.00)	PBA-04-PERM #1111 to #2222	move savings to #1111

A permanent change requires a Budget (Wage) Adjustment.

Position Allocation (C	FS Distribution) Calcul	lator			
	Current	Current %	PBA	New	New %
	\$70,000.00		\$10,000.00	\$80,000	.00
CFS1	70,000.00	100.000%	\$ 10,000.00	\$ 80,000.0	100.000%
CFS2	-	0.000%	\$ -	\$ -	0.000%
CFS3	-		\$ -	\$ -	0.000%
Totals	\$70,000.00	100.000%	\$10,000.00	\$80,000	.00 100.000%
Enter applicable value	s in blue				
Position Allocation (C	FS Distribution) Calcul	lator			
	Current	Current %	PBA	New	New %
	\$100,000.00		-\$10,000.00	\$90,000	.00
CFS1	100,000.00	100.000%	\$ (10,000.00)	\$ 90,000.0	100.000%
CFS2	-	0.000%	\$ -	\$ -	0.000%
CFS3	-			\$ -	0.000%
Totals	\$100,000.00	100.000%	-\$10,000.00	\$90,000	.00 100.000%
Enter applicable value	s in blue				

Both positions are single-funded, and the 'from' and the 'to' are the same scenario. The Position Allocation for both remains the same.

Example #2

I need to <u>permanently change</u> how positions are funded, but the position budgets remain the same.

Pos	ition Budget Adjustr	nent ("Wage Adjus	stment")						CFS Distri	ibution Change ("Posit	tion Allocation")					Budget Journal Output ("Change	Request Budget Lines")
input	input	input	auto calc	input	input	input	input	input	input	input	input	input	auto calc	auto calc	auto calc	input	input
Position Number	Current Total Pos Budget \$	New Total Pos Budget \$	Total Pos Budget Change \$	Account	Fund	DeptId	Pgm	Class	Budget Scenario	Designation	Current Pos Allocation %	New Pos Allocation %	Position Alloc Change %	Position Alloc Change (number format)	Total Transfer	Document Line Number Description (Transfer To / From) LIMITED TO 30 CHARACTERS	Reason Journal Description (purpose for the adjustment)
00003300	95,000.00	95,000.00	-	601201	POM01	12345	0602	00000	ORIGINAL	UNDESIGNATED	75.000000%	50.000000%	-25.00000%	-25.00000	(23,750.00)	PBA-04-PERM #3300 to #3311	xfer perm POM01 from 3300 to 3311
00003300	95,000.00	95,000.00	-	601201	POM01	12345	0602	00000	ADJUSTMENT	UNDESIGNATED	25.000000%	50.000000%	25.00000%	25.00000	23,750.00	PBA-04-PERM #3300 to #3311	xfer adj from 3311 to 3300
00003311	80,000.00	80,000.00	-	601300	POM01	12345	0602	00000	ORIGINAL	UNDESIGNATED	100.000000%	129.687500%	29.68750%	29.68750	23,750.00	PBA-04-PERM #3300 to #3311	xfer perm POM01 from 3300 to 3311
00003311	80,000.00	80,000.00	-	601300	POM01	12345	0602	00000	ADJUSTMENT	UNDESIGNATED	0.000000%	-29.687500%	-29.68750%	-29.68750	(23,750.00)	PBA-04-PERM #3300 to #3311	xfer adj from 3311 to 3300

Current and new position budget should remain the same.

Position Allocation (Cl	FS Distribution) Calcu	lator			\
	Current	Current %	PBA	New	New %
	\$95,000.00		\$0.00	\$95,000.0	0
CFS1	71,250.00	75.000%	\$ (23,750.00)	\$ 47,500.00	50.000%
CFS2	23,750.00	25.000%	\$ 23,750.00	\$ 47,500.00	50.000%
CFS3	-		\$ -	\$ -	0.000%
Totals	\$95,000.00	100.000%	\$0.00	\$95,000.0	0 100.000%
Enter applicable value	s in blue				
Position Allocation (Cl	FS Distribution) Calcu	lator			
	Current	Current %	РВА	New	New %
	\$80,000.00		\$0.00	\$80,000.0	0
CFS1	80,000.00	100.000%	\$ 23,750.00	\$ 103,750.00	129.688%
CFS2	-	0.000%	\$ (23,750.00)	\$ (23,750.00	-29.688%
CFS3	-			\$ -	0.000%
Totals	\$80,000.00	100.000%	\$0.00	\$80,000.0	0 100.000%
Enter applicable value	s in blue				

Adjust the CFS distribution (Position Allocation) for both positions.

Two Methods for Temporary Transfers

Example #3: Partial vs.

Example #4: Whole Position Funding

Example #3

I need to make a temporary transfer to fund a position with one-time salary saving, moving <u>partial funding</u> (\$70,236) from one position to another.

Pos	tion Budget Adjust	ment ("Wage Adjust	tment")						CFS Distrib	ution Change ("Positi	on Allocation")					Budget Journal Output ("Change	Request Budget Lines")
input	input	input	auto calc	input	input	input	input	input	input	input	input	input	auto calc	auto calc	auto calc	input	input
Position Number	Current Total Pos Budget \$	New Total Pos Budget \$	Total Pos Budget Change \$	Account	Fund	Deptid	Pgm	Class	Budget Scenario	Designation	Current Pos Allocation %	New Pos Allocation %	Position Alloc Change %	Position Alloc Change (number format)	Total Transfer	Document Line Number Description (Transfer To / From) LIMITED TO 30 CHARACTERS	Reason Journal Description (purpose for the adjustment)
00004444	99,996.00	170,232.00	70,236.00	601201	POM01	12345	0602	00000	ORIGINAL	UNDESIGNATED	100.000000%	58.741010%	-41.25899%	-41.25899	-	PBA-04-TEMP #5555 to #4444	xfer funds due to position upgrade
00004444	99,996.00	170,232.00	70,236.00	601201	POM01	12345	0602	00000	ADJUSTMENT	UNDESIGNATED	0.000000%	41.258990%	41.25899%	41.25899	70,236.00	PBA-04-TEMP #5555 to #4444	xfer funds due to position upgrade
00005555	127,296.00	57,060.00	(70,236.00)	601201	POM01	12345	0602	00000	ORIGINAL	UNDESIGNATED	100.000000%	223.091483%	123.09148%	123.09148	-	PBA-04-TEMP #5555 to #4444	xfer funds due to position upgrade
00005555	127,296.00	57,060.00	(70,236.00)	601201	POM01	12345	0602	00000	ADJUSTMENT	UNDESIGNATED	0.00000%	-123.091483%	-123.09148%	-123.09148	(70,236.00)	PBA-04-TEMP #5555 to #4444	xfer funds due to position upgrade

Adjust the position budget. Put current and the new budget desired.

	Current	Current %	PBA	N	ew	New %
	\$99,996.00		\$70,236.00	\$1	170,232.00	
CFS1	99,996.00	100.000%		\$	99,996.00	58.741%
CFS2	-	0.000%	\$ 70,236.00	\$	70,236.00	41.259%
CFS3	-			\$	-	0.000%
Totals	\$99,996.00	100.000%	\$70,236.00	\$1	170,232.00	100.000%
inter applicable values i	n blue					
nter applicable values in particular in the properties of the prop		ator				
		ator Current %	PBA	N	ew	New %
	Distribution) Calcul		PBA -\$70,236.00		ew \$57,060.00	New %
	Distribution) Calcul Current			\$		New %
Position Allocation (CFS	Distribution) Calcul Current \$127,296.00	Current % 100.000%		\$ 1	\$57,060.00	
Position Allocation (CFS	Distribution) Calcul Current \$127,296.00	Current % 100.000%	-\$70,236.00	\$ 1	\$ 57,060.00 27,296.00	223.091%

Add an Adjustment CFS Distribution.

Due to the temporary nature, the funding mix changes for both positions.

Use the Position Allocation Calculator to compute the New Position Allocation percentages.

CalPolyPomona

Example #4

I have a vacant, base-funded position, and I need to transfer the <u>whole</u> <u>position budget</u> (\$60K) on a one-time basis to another position.

Pos	sition Budget Adjust	tment ("Wage Adjus	tment")						CFS Distril	oution Change ("Posit	ion Allocation")					Budget Journal Output ("Change	Request Budget Lines")
input	input	input	auto calc	input	input	input	input	input	input	input	input	input	auto calc	auto calc	auto calc	input	input
Position Number	Current Total Pos Budget \$	New Total Pos Budget \$	Total Pos Budget Change \$	Account	Fund	DeptId	Pgm	Class	Budget Scenario	Designation	Current Pos Allocation %	New Pos Allocation %	Position Alloc Change %	Position Alloc Change (number format)	Total Transfer	Document Line Number Description (Transfer To / From) LIMITED TO 30 CHARACTERS	Reason Journal Description (purpose for the adjustment)
00005678	-	60,000.00	60,000.00	601300	POM01	12345	0602	00000	ADJUSTMENT	UNDESIGNATED	0.000000%	100.000000%	100.00000%	100.00000	60,000.00	PBA-04-TEMP #5678 to #1234	xfer funds due to temp appointment
00001234	60,000.00	60,000.00	-	601300	POM01	34567	0602	00000	ORIGINAL	UNDESIGNATED	100.000000%	100.000000%	0.00000%	0.00000	-	PBA-04-TEMP #5678 to #1234	xfer funds due to temp appointment
00001234	60,000.00	60,000.00	-	601300	POM01	34567	0602	00000	ADJUSTMENT	UNDESIGNATED	0.000000%	-100.000000%	-100.00000%	-100.00000	(60,000.00)	PBA-04-TEMP #5678 to #1234	xfer funds due to temp appointment

"Transfer from"
position remains
the same.
"Transfer to"
position shows
the transfer
amount as the
new position
budget.

	Current	Current %	PBA	New	New %
	\$60,000.00		-\$60,000.00	\$0.00	
CFS1	60,000.00	100.000%		\$ 60,000.00	
CFS2	-	0.000%	\$ (60,000.00)	\$ (60,000.00)	
CFS3	-			\$ -	0.000%
Totals	\$60,000.00	100.000%	-\$60,000.00	\$0.00	0.000%
nter applicable value			¥ = 5,000.000	, , , , , , , , , , , , , , , , , , ,	

Since the entire budget will be transferred, you cannot calculate the new position allocation percentages. Instead, zero out the source position allocation to force the funding to go to zero.

Add an Adjustment CFS for the "Transfer from" position with -100% to zero out the position allocation.

Add an Adjustment CFS for "Transfer to" position with +100%.

Live Demo

Questions?

Please email us at budget@cpp.edu