



Office of Faculty Affairs
ACADEMIC YEAR 2024-2025
Temporary Faculty (Lecturers) Evaluation Calendar
 Unit 3 Collective Bargaining Agreement (CBA) and University Policy #1336

| Evaluation | Reviewers | Lecturer Evaluation Package Deadline | Review Begins | Review Deadline | Rebuttal Deadline |
|--|--------------------|--------------------------------------|---------------|-----------------|-------------------|
| One-year reviews of part-time temporary faculty Evaluation period: calendar year 2024 | TFEC* | 3/3/25 | 3/3/25 | 3/24/25 | 4/7/25 |
| | Department Chair** | | 3/3/25 | 3/24/25 | 4/7/25 |
| One-year reviews of full-time temporary faculty Evaluation Period: calendar year 2024 | TFEC | 3/3/25 | 3/3/25 | 3/24/25 | 4/7/25 |
| | Department Chair | | 3/3/25 | 3/24/25 | 4/7/25 |
| | Dean | | 4/7/25 | 4/28/25 | 5/8/25 |
| 6-year cumulative review prior to first 3-year appointment Evaluation Period: 6 years*** (2019/20 – 2024/25) | TFEC | 3/24/25 | 3/24/25 | 4/21/25 | 5/1/25 |
| | Department Chair | | 3/24/25 | 4/21/25 | 5/1/25 |
| | Dean | | 5/1/25 | 7/7/25 | 7/17/25 |
| 3-year cumulative review prior to subsequent 3-year appointment Evaluation Period: 3 years*** (2022/23 – 2024/25) | TFEC | 3/24/25 | 3/24/25 | 4/21/25 | 5/1/25 |
| | Department Chair | | 3/24/25 | 4/21/25 | 5/1/25 |
| | Dean | | 5/1/25 | 7/7/25 | 7/17/25 |

*TFEC: Temporary Faculty Evaluation Committee

**Review by Department Chair only if Chair is not a member of TFEC.

***The Dean/Director will review spring semester 2025 evaluation results prior to deciding on issuing a 3-year contract.